Monitoring sheet

ASDAN wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary. The information you provide will stay confidential, and be stored securely and limited to only some staff in the organisation’s Human Resources section.

Please return the completed form along with your application.

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Gender** | | | | | | | | | | Male | | | | | Female | | | Prefer not to say | | |
| **Are you married or in a civil partnership?** | | | | | | | | | | Yes | | | | | No | | | Prefer not to say | | |
| **Age** | 16–24 | | | | 25–29 | | | | 30–34 | | | | 35–39 | | | | 40–44 | | | 45–49 |
|  | 50–54 | | | | 55–59 | | | | 60–64 | | | | 65+ | | | | Prefer not to say | | | |
| **What is your ethnicity?**  Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box | | | | | | | | | | | | | | | | | | | | |
| **White** | | | | | | | | | | | | | | | | | | | | |
| English | | | Welsh | | | | | Scottish | | | | | | Northern Irish | | | | | Irish | |
| British | | | Gyspy or Irish Traveller | | | | | | | | | | | Prefer not to say | | | | | | |
| Any other white background (please write in) | | | | | | | | | | | | | | | | | | | | |
| **Mixed/multiple ethnic groups** | | | | | | | | | | | | | | | | | | | | |
| White and Black Caribbean | | | | | | White and Black African | | | | | | | | | | White and Asian | | | | |
| Prefer not to say | | | | | | Any other mixed background (please write in) | | | | | | | | | | | | | | |
| **Asian/Asian British** | | | | | | | | | | | | | | | | | | | | |
| Indian | | Pakistani | | | | | Bangladeshi | | | | | Chinese | | | | | | Prefer not to say | | |
| Any other Asian background (please write in) | | | | | | | | | | | | | | | | | | | | |
| **Black/African/Caribbean/Black British** | | | | | | | | | | | | | | | | | | | | |
| African | | | | | | | Caribbean | | | | | | | | | | | Prefer not to say | | |
| Any other Black/African/Caribbean background (please write in) | | | | | | | | | | | | | | | | | | | | |
| **Other ethnic group** | | | | | | | | | | | | | | | | | | | | |
| Arab | | | | Prefer not to say | | | | | | | Any other ethnic group (please write in) | | | | | | | | | |